

- **Zion UCC Consistory Meeting Minutes via Zoom® 11-10-2020**

Call to Order: Tim Schlegel called the meeting to order.

Members Present: Pastor Elizabeth, Tim Schlegel, Jeff Quinton, Jason Whalen, Edie Bauer, Debby Williams, Ted Camp-Trustees, Glen Gordon, Barb Miller, Troy Hengst, Peter Korte,

**Call to Order at 7:03 pm.**

**Devotion and Lord's Prayer:** Pastor Elizabeth led us in the devotion and Lord's Prayer.

- **Approval of Consistory Meeting Minutes:** A motion to accept was made by Troy and seconded by Jeff. Motion was passed.

**Treasurer's Report:**

As of 11/08/2020 there is a balance of \$37,485.35 in the operating account and \$19,163.74 in the restricted funds account. Notable entries for October: quarterly payments to UCC. The revenue for October was \$11,897.80 and the net income was \$-1,233.54. The budgeted October revenue was \$19,857.70 and the net income budgeted was \$6,129.89. Budgeted revenue for YTD was \$143,355.34 and the budgeted net income YTD was \$-5900.67. The actual YTD revenue is \$133,985.92 and the YTD net income is \$3743.43. At this point in 2020 we are operating at \$-9369.42 short of projected budget for revenue and \$9644.10 (the projected loss and the actual surplus added together) over budget for the net income. We are continuing to steer the course in spite of the interruptions of the Covid-19 Pandemic. We are still on track to meet our budget goal of break even for 2020 and could even experience a small surplus.

Respectfully submitted,  
Ron Janiszewski

- A motion was made by Barb and seconded by Debby to accept the Treasurer's Report. Motion was passed.
- **Trustees's Report:** Ted reported that the meat raffle will be held virtually on December 12, 2020. The snowplowing contractor has been lined up. A congregational meeting is to be held on November 29, to vote on a new roof. A sum of \$150,000.00 plus 15% as a cost buffer is to be approved. A total of 43 people is needed for a quorum. Voting will also be done online. Tim asked if the flat roof over Kuck Hall and entrance is to be replaced along with the skylight. Ted mentioned that asbestos remediation will cost \$25,000.00. Murray Roofing will purchase the materials now. We are their first job for 2021. A motion was made for a congregational meeting to be held on November 29, 2020. Barb moved to accept and Debby seconded. Motion was passed.
- **Pastor's Report:**

1. We need two new computers - one for the Sanctuary to run worship and one for the Sunday School to run their programs in Kuck Hall. Both computers are old and are posing technical difficulties.
2. Huge thank you to Zak Zientek for running the worship slides every Sunday. Also thank you to our ushers, counters, and lectors. There's a small group of people who do these tasks every week and they are greatly appreciated.
3. Stewardship: Please submit videos for a stewardship video campaign.
4. Christmas: If we do three services, 5pm, 7pm, 9pm, that leaves enough time to clean in between. We will limit each service to 70 people with sign ups. That will allow up to 210 people to worship with us on Christmas Eve. I know that there are many who are interested in being in person for Christmas Eve instead of watching online, so this is my idea for a way to spread people out. All services will also be online.
5. I'm wondering if we could look into large plexiglass to allow musicians to sing on Christmas Eve. If it was on the chancel, separating them from the rest of the church, that might be a safe option.
6. Food Pantry is now open every Monday from 11am-1pm. Thank you to Mark Burr for volunteering on Mondays to help people utilize the pantry.
7. Debby, Sue and Pastor plan to put together a virtual Christmas Pageant, the cost for the script is \$50.00 and will be purchased through illustrated ministries.

### **Committee Reports:**

- Administration - No report.
- Christian Education - Edie reported that the Sunday school had ten kids. Sue House didn't know about ARC. Pastor Elizabeth said that Sue Clark and Debbie Grine reached out to Plymouth Crossroads to see what they could do in memory of Jean King. Troy and Ted reported that there were three to six kids in confirmation class.
- Community Dinners- There were 110 attendees for dinner. Turkey with cranberries and desert are to be served on November 28. The Women's Fellowship did most of the work.
- Memorials- Jason had no report.
- Outreach- Peter had no report.
- PPR-Jeff had no report.
- Health Ministry- Debby. Dash's register tapes are being collected.
- Environmental Ministry-Barb and Jeff are looking into getting a composter. Money was donated to cover the cost. Barb said that styrofoam will be outlawed in 2022. Clamshell containers are available in cardboard. Restaurant Depot has styrofoam containers. Eventually they will have cardboard. Community dinners will eventually be held in Koch Hall. The current dishwasher works but, is too small. Jeff made calls to industrial dishwasher manufacturer Hobart about a new machine, This would cost several thousand

dollars. It would also need to be installed. Barb suggested having a fundraiser to pay for it.

### **Old Business:**

1. Charity Committee- This is to handle requests for money from the endowment. Tim suggested putting an explanation of financial requests into the next Zionite. This could be a call for outreach committee grants members. Pastor Elizabeth suggested that we see how many members of the congregation would like to be on the committee. They could be on the committee for life. Debby volunteered to be on the committee. Pastor Elizabeth is to put this in the next Zionite.

### **New Business:**

1. Two new computers are needed for church. Pastor Elizabeth needs a tower computer to run PowerPoint® from a USB drive. The Sanctuary TV could serve as a monitor. Sunday school needs a new laptop computer. DVD drive is not needed. Ted looked into pricing. A sum of \$600.00 to \$1,000.00 per computer was suggested. Tim suggested encumbering \$2,500.00 including a protection plan. A motion to encumber \$2,500.00 for two new computers was made by Barb and seconded by Jeff. Motion was passed.
2. Code Yellow: Covid numbers are up. We may need to limit the number of people in the Sanctuary to 25. AA group meetings have more than 25 people. This has to be limited to 25. Ted suggested reminding people that online worship is a good way to attend.
3. Stephen Ministry: Troy reported on the training required. The fee for joining their organization is \$1,600.00. Training costs include travel. Leader training costs \$1,100.00/person. This includes hotel and meals. Tim asked if this should be presented to the congregation. Troy said we may need \$5,000.00. Pastor Elizabeth stated that this needs to be presented to the Trustees.
4. Church Budget: Tim said that we will have a budget to review at the next meeting. Cards also need to be signed. We need to find a way to do this.

Meeting adjourned at 8:49 pm.

Next meeting: December 8, at 7:00 PM via Zoom®.

Closing prayer: In the Church, for the people, with one another. Amen.