

- **Zion UCC Consistory Meeting Minutes via Zoom® 1-12-2021**

Call to Order: Tim Schlegel called the meeting to order.

Members Present: Pastor Elizabeth, Tim Schlegel, Jeff Quinton, Edie Baur, Debby Williams, Glen Gordon, Barb Miller, Troy Hengst, Peter Korte. Excused: Jason Whelan.

**Call to Order at 7:05 pm.**

**Devotion and Lord's Prayer:** Pastor Elizabeth led us in the devotion and Lord's prayer.

- **Approval of Consistory Meeting Minutes:** A motion to accept was made by Troy and seconded by Barb. Motion was passed.
- **Treasurer's Report:** Report was reviewed. A motion was made by Debby and seconded by Edie to accept the Treasurer's Report. Motion was passed.
- **Trustees's Report:** Lights were installed on pole near new storage shed by Ed Miller. **Thank you to Ed!** Troy moved to accept . Motion was passed.
- **Budget Discussion:** Pastor Elizabeth was asked to leave the meeting so they could discuss her salary. Tim discussed Pastor Elizabeth's raise. She is in her 11<sup>th</sup> year and should be moved into the 11-15 year bracket for a pay increase. Barb mentioned a three month sabbatical for Elizabeth. Tim said that she may do it later when her kids are more independent. (Pastor Elizabeth later said that she will have a two week sabbatical in Israel when conditions permit. Another two weeks could be done at another time.) Barb asked if we could fund mini-sabbaticals during the year. She has a Master of Divinity and should go to the 11<sup>th</sup> year pay bracket beginning January 1<sup>st</sup> 2021.
- Pastor Elizabeth said that the church budget will be snail mailed to members of the congregation. This will allow members to think of questions before the congregational meeting. Glen mentioned that the sound quality was poor during the roof meeting in the Sanctuary. Tim said that Ron rolled the 2020 budget over into 2021. Debby asked about an associate Pastor. A motion was made to accept the budget by Barb and seconded by Debby. Motion was passed.
- **Pastor's Report:**
  1. Thank you to volunteers who helped on the Sunday after Christmas to deliver flowers and gifts! Community dinners were all given out.
  2. We can put together a survey to find out when people would like to resume in-person worship (with livestream) – do they want to wait until the vaccine roll-out has covered

more people, or are some eager to return with restrictions? This was discussed and it was decided by Consistory to wait until next month to discuss returning to in-person.

3. Newsletter is delayed but will go out next week.
4. Pastor Elizabeth is the new Western Area Moderator – she can serve two, two year terms.
5. We have many envelopes remaining. I'm wondering if we could get a team together to deliver envelopes (for people who are not giving online).
6. We should plan the next couple months of community dinner volunteers/menus.
7. Ash Wednesday is February 17<sup>th</sup>. We could have a service online and also drive by ashes. Sanitizer would be used after giving ashes to each person.

### **Committee Reports:**

- Administration - No report.
- Christian Education - No report.
- Community Dinners- No report.
- Memorials- Jason had no report.
- Outreach- Peter had no report.
- PPR-Jeff had no report.
- Health Ministry- Debby said that the Health Ministry is working with Kenmore Alliance Church to collect items for people in need. Dash's register tapes are also being collected.
- Environmental Ministry-Barb mentioned that you can take styrofoam packaging waste to ThermoFoam at 2101 Kenmore ave. for recycling. Niagara Riverkeeper recommended this.

### **Old Business:**

1. Need members for the new committee to handle charity requests from Endowment. Information and requests for committee members will be in this Zionite.
2. Discussion of when to resume limited in-person services.

### **New Business:**

1. Tim said that a thank you card was received from Gail Sweeney.
2. New Plan for Pastoral Ministry Training – Troy and Pastor. Pastor Elizabeth mentioned alternatives to Stephen Ministries. Trainers could provide training for our members. There would be a twelve hour course and a three hour course. The cost is approximately \$3,500.00. Pastor Elizabeth asked if we go to the Trustees for money? Tim said that we should ask for

\$4,500.00. Troy said that this could be done over a weekend. Tim asked if we need to supply pens, pads, etc? Troy will get pricing information for the Trustees.

A motion to adjourn was made by Glen and seconded by Barb.

Meeting adjourned at 8:41 pm.

Next meeting: February 9, at 7:00 PM via Zoom®.

Closing prayer: In the Church, for the people, with one another. Amen.