

Zion UCC Consistory Meeting Minutes 02.13.2024

Consistory Call to Order at 7:02 pm by Edie Bauer

Members present: Pastor Elizabeth, Dave Dombrowski, Elena Camp, Debby Williams, Rev. Pierre Albrecht-Carrie, Robin Fowler, Edie Bauer, W. George Darrall, Kalee Mielke and Trustee, Ted Camp.

Devotion and Lord's Prayer: Pastor Elizabeth led us in the devotion and the Lord's Prayer.

Approval Of Consistory Meeting Minutes - motioned for approval by Elena and seconded by Kalee. All attending members approved.

Treasurer's Report (Ron Janiszewski)

- As of 2/10/2024 there is a balance of \$48,300.92 in the operating account and \$19,499.95 in the restricted funds account.
- The revenue for January was \$12,903.97. The net income was \$-623.10 In comparison: The revenue for January 2023 was \$20,883.63. The net income for January 2023 was \$4,461.05(included Christmas).
- There were notable P&L events in January.

Kalee's Member in Discernment (MID)

- She is enjoying her preaching class in Seminary. Getting more direction.
- Has been busy mentoring (through Hospice Program in Niagara) Rachel, a student and is enjoying her grow and develop as she learns.
- Kailee's graduation is May 18
- Pastor Elizabeth sent a letter praising Kalee on her progress and growth as she works toward her goal of being ordained.

Trustee's Report: Ted Camp

1.Their last Trustee's meeting consisted of the vision for the rest of the year and the next 2-5 years. Visions include compliant doors, a concrete ramp, new pew cushions, window treatments and to refresh Kuck Hall.

2. They decided to split the cost this year between Consistory and Trustees for the insurance.

3. They all agreed that an outside audit should be arranged to audit the church's budget. Consistory also agreed this was a good idea.

Pastor's Report

1.We welcomed 9 new members last month.

2.We had a successful WAY Retreat, and we have a JR. WAY event coming up for the younger kids on March 9 at Ebenezer. The Mission Trip for WAY will be the week of July 8 in Detroit (staying in Livonia, doing mission work in Detroit).

3.Rev. Dr. Marsha Williams is officially our new Conference Minister. The only meeting was a complete mess (because of technology problems and some rude conversations in the chat), but the

vote was successful by 93%. Thank you to our delegates for participating in that meeting. Both our NY Conference and our Denomination are now led by Black Women, which is something to celebrate during Black History Month. Dr. Williams is very Christ-centered and inclusive, and she has great leadership skills, so I think she's the best choice for our Conference.

4.Pastor Duffy was considering going to a "Modern Church" continued ed event put on by Breeze, especially since one of the lead speakers is Craig (from the song Craig by Walker Hayes), however all the speakers are male, so she is not sure it will be a safe conference for a female minister to go to. Unfortunately, a lot of denominations are still not supportive of female pastors. This is one of the reasons why the UCC is an important denomination in our country.

5.Pastor Duffy started a TikTok account for the church. Every Sunday Night or Monday Morning, she will post a 90 second or less video from the end of the sermon (or at some focal point of the sermon) to share with the younger generations. If you're on TikTok, follow us @zionucc or have your kids/grandkids follow us for a short clip of the sermon.

6.Pastor Duffy has decided to work from home on Mondays when she can. She finds it easier to plan out her week and do the technology pieces she needs to do (website, YouTube, TikTok, Instagram). This also means when she works through the weekend, she can have a little Sabbath time when needed on Mondays. She will be in the office only on Tuesdays, Wednesdays, and Thursdays, but can be reached by phone on Mondays and Fridays. She has updated the bulletin. Her hope is to share the Gospel through the voice of a female/inclusive pastor on social media to reach young people.

7.Lenten Bible Study will be on Thursdays starting Feb 22 at 6pm in the Overflow Room. We'll walk through the life and the ministry of Jesus.

Budget Meeting Review- was gone over line by line and discussed by Consistory members.

Committee Reports – no reports tonight due to going over budget.

Closing prayer: In the Church, for the people, with one another. Amen.

Next Meeting: March 12th at 7 pm

Closing: At 8:56 pm

Respectfully Submitted,
Debby Williams
Consistory Secretary