

Annual Congregational Meeting Minutes January 5, 2025
Zion United Church of Christ

OPENING STATEMENT – Dave Dombrowski, Consistory President

Dave thanked Edie Bauer for her service as Consistory President. Pastor Duffy presented her with an appreciation gift for her service.

REVIEW OF ROBERTS RULES – Dave had people refer to page 20 of the Zion UCC 2024 annual reports

Please raise your hand, stand, and say your full name prior to speaking

MEETING CALLED TO ORDER – 11:05 A.M.

Quorum Present – 85 in attendance

OPENING PRAYER – Pastor Elizabeth Duffy

OLD BUSINESS

1. Review minutes from past congregational meetings (pages 17-19)

Debby Williams made a motion to accept the past meeting notes and James Cousins seconded. All attending approved.

- a. James Cousins asked with the number of committees we presently have, if Consistory had thought of discontinuing or combining some. Dave Dombrowski said the Consistory had discussed this and many had been discontinued or combined with others. Dave also stated that Consistory is now reviewing the Constitution and will be updating it this year.
- b. Tim Schlegel brought up the fact that Pastor needed health insurance and there should be no question we approve that after all she has done for our church and people in it.
- c. Angie Staniszewski- expressed that when Pastor started at our church, we had 250 members, and we are now at 450. She felt that Pastor Duffy should be properly compensated for all her hard work and that she should be getting help from somebody with all that she does.
- d. Dave Dombrowski said that Pastor had done extensive research on the health insurance and chose the one best for her family.
- e. James Cousins motioned to close the debate, and it was seconded by Elena Camp.
- f. Motion to approve past meeting minutes – James Cousins made a motion to open debate/Sue Clark seconded. All members attending approved

2. Approval of Committee Reports (pages 5-9).

- a. All attending members approved

3. Consistory and Trustee Vacancies.

- a. Debate was opened
- b. Dave Dombrowski stated that there were vacancies in consistory and trustees. Kelly DesChamps and Marcel Ross volunteered. James Cousins spoke in support of Marcel and Debby Williams spoke on behalf of Kelly.

c. Pastor stated we still need one more Consistory member and one alternate for Consistory and asked for volunteers. Cheryl Lindstrom volunteered, and Jeff Quinton volunteered for the alternate position.

d. Angie Staniszewski wanted clarification of who was taking which position. Dave Dombrowski clarifies their names and positions.

e. The Motion to accept nominees was made by James Cousins and seconded by Ted Camp. All attending members approved.

NEW BUSINESS

1. Discussion of Budget (pages 12-15)

a. Motion to open the floor to debate on the budget was made by James Cousins and seconded by Laurie Mittlefehldt

b. Tim Schlegel asked if we could have a side-by-side comparison of the budget years for more understanding as it was in last year's report but not this year.

c. Motion to Pass Budget and the Trustees report as displayed/listed and forthcoming all future budgets will include a plus/minus column so the congregation can see and understand the changes that were made to the budget. A motion was made by James Cousins and seconded by Elena Camp. All members attending approved

2. Trustee's narrative report. Ted Camp presented.

a. Overview of the Trustees Report –page 16

b. Ted thanked Laurie Mittlefehldt who chaired the committee that oversaw the parking lot project.

c. Ted thanked Ken Voght, who did an audit of our church and made suggestions including changes to our by-laws and constitution to improve things.

d. Ted also acknowledged the Trustees by having them stand up so the congregation could see names/faces.

e. He explained the new projects forthcoming such as pew cushion replacement, Kuck Hall refresher and redoing the outside courtyard.

f. James Cousins was present to answer questions.

g. Debbie Grine asked if the projects are financed by donors or the Memorials Fund. James Cousins answered it was mostly donors.

h. Motion to the Trustees report was made by Andrew Eck and seconded by Tim Schlegel. All members attending approved

3. Pastor Duffy thanked Ted and Rick for making lunch for after this meeting. A Blessing was done.

Closing remarks – Dave Dombrowski

Adjourned– 11:42pm

Minutes Recorded by Consistory Secretary, Debby Williams